

Good Governance 5. institution publish their financial reports on an annual basis

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The Salary and Wage Council, in its meetings on 15/2/1402, 16/3/1402, and 17/5/1402, pursuant to Article (74) of the Civil Service Management Law of 1386 and in implementation of Clause (d) of Note (12) of the Single Article of the Budget Law of the whole country for 1402, approved the executive rules for granting fringe benefits to employees of executive agencies.

8.2.2 Employment practice unions & 8.2.9 Employment practice labour rights Year: in place by 2023 in year: in place by 2023

Eighth goal: Decent work and economic growth

8.2.2: Welfare and social security system structure law The law on the structure of the comprehensive welfare and social security system designed with the aim of comprehensiveness, regularization and integration in the programs and activities of the country's social security sector. The law on the structure of the comprehensive social security system at two levels of problem finding and problem-solving, considering the social and economic inadequacies created by adjustment policies during the first and second programs, led to the fact that the statesmen thought of extensive social security as a protective umbrella. Be in the third development program (eighth government). General social security policies (2222): The Supreme Leader approves these policies on 21/01/2222 and with the following provisions:

1. The establishment of the social security system in a comprehensive, integrated, transparent, efficient, comprehensive and multi-layered manner,
2. Creating a specialized and cross-departmental mechanism in order to maintain the order and coherence of the related affairs.

3. Layering and leveling of services, creating unity of approach,
4. Carrying out strategic supervision in the formation and activity of organizations, funds and institutions active in the fields of aid, support and insurance and forming the information base, respecting the security considerations related to the armed forces and the country's security apparatus.
5. Not imposing plans without intergenerational financial guarantee,
6. Provision of sustainable resources,
7. Compliance with insurance calculations
8. Balance between resources and expenses
9. Maintaining and improving the value of the reserves of social insurance organizations and funds as property belonging to the people by emphasizing trustworthiness, security, profitability and transparency by creating the necessary mechanism.
10. Amending laws, structures and organizations of social insurance organizations and funds in order to provide justice and unify insurance rules and regulations
11. Preventing the creation, accumulation of government debts, complying with insurance rules, providing a guaranteed and intergenerational financial burden.
12. Layering of relief, support and insurance matters and leveling of services with the active approach of the government based on scope and merit.
13. Development and provision of social justice,
14. Reducing the class gap by targeting subsidies.
15. Community members' access to social security services, empowerment, entrepreneurship and elimination of unfair discrimination in benefiting from public resources.
16. Establishment of the national system of benevolence and benevolence and establishing a link between people's capacities and responsible institutions,
17. Providing the necessary services to strengthen the institution of the family and having children
18. Finally, the obligation to prepare a social security attachment for the plans and programs of the country

### **8.3 Expenditure per employee Year: 2023**

#### **8.3.1 Indicator: Expenditure per employee**

Data Collected	Definition
Number of employees	14,396
University expenditure	1,676,612,439,069 *This amount is a cost for employees.

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## SDG 9 Industry, Innovation and Infrastructure

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Ninth goal: Industry, innovation and infrastructure

Innovation transformation package in medical science education:

The goal of the comprehensive higher education program of the health system is the transformation of the health system.

This strategic document program compiled based on high-level documents such as the vision of Iran ۲۰۲۵, the comprehensive scientific map of the country, the comprehensive scientific map of health and the transformation program of the health system.

The planning levels in this document are:

Methodology

Compilation of the scientific comprehensive map of health that includes

1-1 on mission, vision,

1-2 Insights and values

1-3, 12 general policies and 68 strategies to realize each policy.

In addition, the translators of the achievement of this document in the health system ,transformation program including short-term, mid-term and long-term achievements are also given for each policy

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### 9.3 University spin offs Year: 2023 : 9.3.1 Number of university spin offs

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شاخص ۹,۳: شرکت های علمی ثبت شده دانشگاه (معاونت تحقیقات) (File 9.3)

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شماره شاخص	عنوان	اقدامات	URL
۹,۳	تعداد spin off بدون مالکیت دانشگاه	استقرار ۹ شرکت دانش بنیان در پارک علم و فناوری و مرکز رشد دانشگاه	<a href="http://research.umsha.ac.ir">/http://research.umsha.ac.ir</a> <a href="https://research.umsha.ac.ir/%D9%85%D8%B9%D8%B1%D9%81%DB%8C-%D8%B4%D8%B1%DA%A9%D8%AA-%D9%87%D8%A7%DB%8C-%D9%85%D8%B3%D8%AA%D9%82%D8%B1-%D8%AF%D8%B1-%D9%BE%D8%A7%D8%B1%DA%A9">https://research.umsha.ac.ir/%D9%85%D8%B9%D8%B1%D9%81%DB%8C-%D8%B4%D8%B1%DA%A9%D8%AA-%D9%87%D8%A7%DB%8C-%D9%85%D8%B3%D8%AA%D9%82%D8%B1-%D8%AF%D8%B1-%D9%BE%D8%A7%D8%B1%DA%A9</a>

#### 9.4 Research income from industry and commerce Year: 2023 :

۹,۴: درآمد پژوهشی (معاونت تحقیقات) : و نسبت درآمد های پژوهشی به اعضای هیات علمی نیز گزارش شود.

شماره شاخص	عنوان	اقدامات	URL
۹,۴	درآمد پژوهشی از صنعت و تجارت	انعقاد ۱۴ مورد قرارداد های ارتباط با صنعت و جامعه - فروش شرکت های فناور	<a href="http://research.umsha.ac.ir">/http://research.umsha.ac.ir</a> <a href="https://research.umsha.ac.ir/%D9%86%D9%85%D9%88%D9%86%D9%87-%D8%AA%D9%81%D8%A7%D9%87%D9%85-%D9%86%D8%A7%D9%85%D9%87-%D9%87%D8%A7">https://research.umsha.ac.ir/%D9%86%D9%85%D9%88%D9%86%D9%87-%D8%AA%D9%81%D8%A7%D9%87%D9%85-%D9%86%D8%A7%D9%85%D9%87-%D9%87%D8%A7</a>

#### 9.4.1 Indicator: Research income from industry and commerce per academic staff

۰۹/۴/۱. درآمد پژوهشی از صنعت و تجارت به ازای هر هیات علمی

آمار	معیار
۴۰/۰۱۸/۰۰۰/۰۰۰	درآمد پژوهشی از صنعت و تجارت بر اساس حوزه موضوعی: پزشکی در سال ۲۰۲۳
۵۳۱	تعداد هیات علمی بر حسب حوزه موضوعی در سال ۲۰۲۳